

CFJ CODE OF CONDUCT

“Be an example to all believers in what you say, in the way you live, in your love, your faith, and your purity.”

- In order to serve in areas involving children, you must have been an active part of Calvary Fellowship for at least three to six months.
- You must continue attending sermons and engaging with the body in order to continue serving.
- You must have a personal relationship with Jesus Christ and keep Him first.
- Make a habit of Bible reading, prayer, and fellowship with the church.
- Abstain from alcohol and substance abuse. (I Timothy 3:3)
- Your speech must be edifying. Gossip, slander, and cursing are not acceptable. (Eph 4:29-31)
- Although Calvary Fellowship is known for being casual, please keep your appearance clean, modest and otherwise appropriate. Your appearance reflects not only you as an individual, but the church as well. (Rom 14:13; 1 Tim 2:9)
- Live out your life with the highest Christian conduct, purity, and ethics. (Eph 4:17-5:21)
- Do not engage in premarital sex, extramarital sex (adultery), homosexuality, or pornography. (Romans 8:8, 13; 1 Cor 6:16; Ephesians 5:3; 1 Thes 4:3-7; I Tim 3:2; 2 Tim 2:21; Hebrews 13:4)
- Be reliable, responsible, and committed to your ministry. (Colossians 3:23; 1 Timothy 4:15-16)
- Attend any meetings or training opportunities throughout the year.
- Communicate and pray for your ministry team and/or class.
- Communicate any needs or concerns with your team leader or Calvary's Ministry Coordinator.
- Arrive prepared to serve if any preparation is needed for your ministry.
- Strive to arrive promptly on time or even a little early. Lack of punctuality sometimes affects other areas of service.
- All volunteers pray together at 4:00 PM, please take the opportunity to participate.
- Tell your Team Leader and the Ministries Coordinator in advance if you are going to be absent, are taking a break, or discontinuing your service.
- Adults are never alone with a child, doors are left open, and we do not initiate physical contact.
- If you see something that is concerning, say something. The Pastor, Leadership Team, and Ministries Coordinator are always available for you to privately voice concerns or areas that could be dangerous.
- The building should be left clean and in order. We return items that were moved to their proper place, use our own products (trash bags, paper-towels, tape, etc), and remove all trash after service.
- Service concludes when the job is done, not by a measure on the clock. If you are scheduled, do not leave until the job is done and supplies are put away.

- Yes, I believe my life in Christ reflects the standards described above & I agree to the responsibilities listed.
- No, at this time my life does not meet these standards. I would like to talk further.

I understand that as a volunteer, I represent Christ and Calvary Fellowship. I am prepared to temporarily remove myself if one of these areas becomes an active problem that could undermine my witness and damage the church's reputation, or impede my personal growth and relationship with the Lord. I understand that I will be interviewed by the Children's Ministry Coordinator before approval for service.

Applicant's Signature: _____

Date: _____